26 March 2025

Current report No. 4/2025

Subject: The ONDE S.A. Management Board recommendation on distribution of the net profit for financial year 2024

Legal basis:
Article 17.1 MAR – confidential information.

Report contents:
The Management Board of ONDE S.A. with its registered office in Toruń (**"Company"**, **"Issuer"**) informs hereby that on 26 March 2025, it adopted a resolution to recommend to the Ordinary Shareholders Meeting of the Company to adopt a resolution concerning distribution of the Company's profit for the financial year ending on 31 December 2024.

In accordance with the adopted resolution, the Management Board recommends to the Ordinary Shareholders Meeting of the Company to distribute the Company's net profit for the financial year ending on 31 December 2024 in the amount of **PLN 39,948,682.89** (in words: thirty nine million nine hundred forty eight thousand six hundred eighty two zloty and 89/100), in the following way:

a) to allocate the amount of **PLN 16,898,955.29** (in words: sixteen million eight hundred ninety eight thousand nine hundred fifty fife zloty and 29/100) for payment of a dividend for the Company shareholders, i.e., in the amount of PLN 0.31 per one share;
b) to allocate the amount of **PLN 23,049,727.60** (twenty three million forty nine thousand seven hundred twenty seven zloty and 60/100) to the Company supplementary capital.

The final decision on allocation of the Issuer's net profit for financial year 2024 shall be made by shareholders at the Ordinary Shareholders Meeting. Should the net profit be distributed by dividend payment, the dividend date and the date of the dividend payment shall be specified by the Ordinary Shareholders Meeting of the Company.

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7th Commercial Division of the National Court Register, Share capital of PLN 1,090,255.18 fully paid in.